



# GREENWOOD ACADEMIES TRUST



**ANNETTE MONTAGUE**  
Strategic Director of  
Academies



**TERRI KEEBLE**  
Personal Assistant to  
the Strategic Directors



**CHARLOTTE  
KRZANICKI**  
Education Director



**EMMA NUTTALL**  
Education Director



**ANDREW  
CLARKE**  
Education Director



**DARREN PRICE**  
Education Director



**MARTHA  
MULLEN**  
Education Adviser  
(EYFS)



**MARTIN SMITH**  
Senior Adviser –  
Academic  
Resilience

**PRIMARY EDUCATION DIRECTORATE**



**ANNETTE MONTAGUE**  
*Strategic Director of Academies*

*Annette Montague has worked extensively with both the primary and secondary sector supporting schools raise standards and advising on issues including policy, curriculum and leadership development. Currently Annette is a Strategic Director for Academies with a range of responsibilities focused on improving primary academy performance. She was formerly the Head of Education Performance at Leicester City Council, responsible for strategic and operational school and Early Years improvement the city. Prior to this she has had a range of national school improvement and raising achievement roles including Education Director at the Youth Sport Trust and National Science Coordinator at the Specialist Schools and Academies Trust. She has gained the NPQH, achieved an MBA in Education Leadership, has been a facilitator and coach with (now) Ambition Institute and is an accredited Challenge Partner Reviewer.*



**TERRI KEEBLE**  
*Personal Assistant to the Strategic Directors*

*Terri joined the GAT Team in July 2020 to provide support to the Chief Education Officer and Strategic Directors. Terri brings to GAT over 15 years experience in overseeing and streamlining secretarial and administrative functions, providing comprehensive executive-level support. Highly skilled in delivering sound administrative guidance in complex settings that drive growth and increase efficiency. With additional experience in Human Resources, Financial Accounts and supporting Legal Teams.*



**CHARLOTTE KRZANICKI**  
*Education Director*

*Charlotte has worked in education for over 20 years and has a wealth of experience leading all aspects of academy life. Previously she led an inclusion team as a SENDco in a large inner city primary school, served as a Designated Safeguarding Lead, English Lead, Assessment Lead, National School of Creativity Lead, Specialist Leader in Education, Deputy Principal, Principal and since 2016 has had the privilege of serving Greenwood Academies Trust as a Primary Senior Education Adviser leading the Peterborough cluster of schools as well as completing her NPQH and NPQEL.*



**EMMA NUTTALL**  
*Education Director*

*Emma has worked in primary education in a range of roles for over twenty years of which the majority of her time was spent as a teacher and deputy head teacher working in the city of Leicester. During this time, Emma completed a Master's degree in Business and Administration in Education at the University of Leicester and then her NPQH. Emma became a head teacher in Leicestershire and enjoyed leading a successful school with a dedicated team. After five years, Emma became one of Her Majesty's Inspectors of Schools and worked across the East Midlands inspecting a broad range of primary schools. Emma has a keen interest in leadership and management issues and the challenges this brings to aspiring and serving head teachers. She is a member of the British Educational Leadership, Management and Administration Society.*



**ANDREW CLARKE**  
*Education Director*

*Andy has had successful Headships in Leicester City, Cambridgeshire and Peterborough and joined GAT in 2012 having gained his NPQH in 2005. In 2016, Andy became one of the new team of Senior Education Advisers for GAT, leading the Corby and Northamptonshire region with academy improvement through challenge and support in the primary academies. His current leadership portfolio is the chair of the curriculum assurance pillar of academy improvement. Along with the wider SEA team, time is spent Quality Assuring academy work across the trust. He is also responsible for developing the trust's education commitment to Equalities, Diversity and Inclusion working in partnership with the People Directorate. Andy also developed an early partnership with Stonewall for GAT and more recently served as an Ofsted Inspector as well as a qualified Pupil Premium Reviewer.*



**DARREN PRICE**  
*Education Director*

*Darren has had a range of roles within education which have involved supporting and developing others. He has gained valuable experience as a Maths Leader, Lead Teacher for English and Maths, an Advanced Skills Teacher for English, Maths and Teaching and Learning and then as a Teaching and Learning consultant for the Local Authority within Lincolnshire for 5 years. He joined the Trust as a Deputy Principal leading on Teaching and Learning in a Junior Academy where he then became the Principal. During this time the academy moved from being significantly below national average to above national average in all areas for both attainment and progress. He finds working with schools in challenging contexts exceptionally rewarding and provides excellent opportunities to really develop skills within teaching and learning.*



**MARTHA MULLEN**  
*Education Adviser (EYFS)*

*Martha has experience as an Early Years Lead, a Nottingham City EY Adviser, EYFSP Moderator, Phase 1 Assistant Head, Early Years Specialist Trust Lead, and now as the Early Years Adviser for GAT, a role which she has been doing since 2016. Martha was part of a focus group on a national 'F2 into Y1 Transition Project' with the DFE in her previous LA role, and within her present role she runs annual EY Conferences, has led an EY Creative Exhibition Project, and presently is leading an EY Research Project focused around the impact of 'real life' experiences on learning key vocabulary. Martha also supports across Year 1 and leads an annual Year 1 Conference. Martha gained the NPQSL in 2015 and is presently running GAT's second EY research focusing on the facilitation of language acquisition through the use of a thematic book led approach.*



**MARTIN SMITH**  
*Senior Adviser – Academic Resilience*

*Martin Smith joined the Trust in 2017 as the Senior Adviser for Academic Resilience responsible for supporting Academies in the delivery of Character Education and Outdoor Learning. Martin is a qualified teacher and has worked in the education and care sector for over 40 years. In 2003 Martin began work as the Outdoor Education Adviser for Nottingham City Council going onto lead a large multi-disciplinary department delivering a range of educational services to schools both within Nottingham and beyond. Outside of this work, Martin established and was Chair of the Medway Children's Fund, in 2000; he has been Chair of the Outdoor Education Advisers' Panel (OEAP) and the OEAP Training Group and is an Accredited Member of the OEAP. Martin is also a Lead Practitioner in Outdoor Learning and is the Chair of the Outdoor Council, which campaigns for the value and benefit of outdoor learning, as highlighted in its new campaign: 'Outdoor Citizens'.*