



GREENWOOD ACADEMIES TRUST

Sex and Relationships Education Policy

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1. Introduction

This Sex and Relationships Education Policy has been developed in accordance with the current requirements of the law, taking into account the Sex and Relationship Education Guidance (DfE 0116/2000) and the Academy's duties under its Funding Agreement which are to:

- have regard to any guidance on Sex and Relationship Education issued further to section 403 of the Education Act 1996 to ensure that children at the Academy are protected from inappropriate teaching materials and that they learn the nature of marriage or other committed relationships and their importance for family life and for bringing up children.
- have regard to the requirements in section 405 of the Education Act 1996 as if the Academy were a maintained school.

This policy should be read in conjunction with the Academy's policies on Child Protection, Special Educational Needs (SEN), Safeguarding and Confidentiality.

The Academy also notes that Ofsted will evaluate and report on the spiritual, moral, social and cultural development of its pupils.

2. Policy Statement

Primary

The Academy will provide Sex and Relationships Education (SRE) through Key Stages 1 and 2 of the National Science Curriculum to primary schools pupils. SRE at primary level will aim to ensure that children:

- developing confidence in talking, listening and thinking about feelings and relationships
- are able to name parts of the body and describe how their bodies work
- can protect themselves and ask for help and support
- are prepared for puberty.

The remainder of this policy applies in relation to the delivery of SRE for secondary pupils except where indicated otherwise.

Secondary

The Academy will provide SRE to secondary school pupils through the National Curriculum Key Stage 3 and 4 and the Academy's Life Skills programme, as detailed further in this policy.

SRE is provided to Sixth Form students as part of the Academy's Life Skills programme.

3. Definition of Sex and Relationship Education

SRE is lifelong learning about physical, moral and emotional development. It is about the understanding of the importance of marriage or other committed relationships for family life, stable and loving relationships, respect love and care. It is also about the teaching of sex, sexuality and sexual health. It enhances the self-worth and confidence of each individual and encourages mutually respectful relationships and empathy for others.

It has three main elements:

1. Attitudes and Values

- Learning the value of family life, marriage and other stable and loving relationships for the nurture of children.

- Learning the value of respect for self and others.
- Exploring, considering and understanding moral dilemmas.
- Developing critical thinking.

2. Personal and Social Skills

- Learning to manage emotions and relationships confidently and sensitively.
- Developing self-confidence, self-esteem and empathy for others.
- Learning to make choices based on an understanding of difference and with an absence of prejudice.
- Developing an appreciation of the consequences of choices made.
- Managing conflict.
- Learning how to recognise and avoid exploitation and abuse.

3. Knowledge and Understanding

- Learning and understanding physical development at appropriate stages
- Understanding human sexuality, reproduction, sexual health, emotions and relationships
- Learning about contraception and the range of local and national sexual health advice, contraception and support services
- Learning the reasons for delaying sexual activity and the benefits to be gained from such delay
- The avoidance of unplanned pregnancy

4. **Aims and Objectives**

The Academy's SRE programme helps and supports young people through their physical, emotional and moral development.

The SRE programme is supported by the Academy's Life Skills programme which aims to ensure that all pupils:

- receive sex education in the wider context of relationships
- are prepared for the opportunities, responsibilities and experiences of life
- develop positive attitudes towards sexuality.

The programme is designed to support and complement the role of parents who have the prime responsibility in this sensitive area.

5. **Summary of Programme Content**

As part of the programme, pupils will learn to appreciate the values of family life; recognise the responsibilities of parenthood and respect themselves and others.

The National Curriculum for Science (Key Stage 3 and 4) looks at:

- the physical and emotional changes that take place during adolescence

- the biology of human reproduction which includes the study of the menstrual cycle and the process of fertilisation
- the knowledge and understanding of the effect of sex hormones and how sex is determined in humans
- the medical use of hormones to control and promote fertility.

The Life Skills programme for secondary school pupils looks at:

- Relationships, the family, sexual relationships, the legal implications and the practise of safe sex
- Contraception and sexual relationships
- Sexually transmitted infections including HIV and AIDS
- Testicular cancer, ovarian cancer, cervical cancer and breast cancer and the importance of health screening
- The termination of pregnancy; the ethics surrounding these issues.

The Life School programmes for Sixth Form looks at:

- Sexuality and family life
- The issues involved in parenthood
- The ethics of sexual behaviour.

6. Information on Contraception

In our secondary Academies, trained health professionals are able to provide pupils with information about different types of contraception. Teaching about contraception will be carried out in an open manner. Information about external agencies is available to pupils to enable them to obtain appropriate advice.

7. Confidentiality and Child Protection (applicable to primary and secondary SRE)

All staff members and external visitors who work with our pupils will be given a copy of the Academy's SRE policy and Child Protection Policy. Any nurse working within the Academy will be guided by the Fraser Guidelines that provide guidance for health professionals.

The Principal or the Designated Safeguarding Lead (DSL) will have a discussion with any health professional or other adult before they meet with a pupil. This is to ensure they are familiar with the Academy's SRE policy and expectations regarding correct practice and the Academy's procedure for responding to issues, including those that may relate to Child Protection matters. Staff should ensure that pupils understand that they are not always in a position to guarantee confidentiality.

Staff should ensure they are fully aware of the Academy's procedures in dealing with Child Protection issues.

8. Equal Opportunities (applicable to primary and secondary SRE)

In our Academy we have a commitment to ensure that our programme is relevant to all pupils and is taught in a way that is age and stage appropriate.

SRE will be delivered equally to both genders, normally in mixed classes. There are, however, certain topics that may be delivered in single sex groupings e.g. menstruation and personal hygiene.

9. Methodology and Approach

Staff should make it explicit that lessons will cover essential knowledge as well as the opportunity for reflection and discussion. It is important that teachers can present the course information with a sense of openness and that the opportunity for pupils to ask questions is there. Staff should try to respond to pupils' questions having in mind that SRE should be given with a view of encouraging moral considerations and the value of family life.

Homosexuality does not feature as a topic in itself within the Life Skills programme but there is acknowledgement that homosexual relationships exist. References to the physical aspects of relationships should be avoided in discussion.

10. Parents' Right to Withdrawal (applicable to primary and secondary SRE)

Parents have the right to withdraw their child(ren) from all or part of the SRE programme that is not included in the Programme of Study for the Science National Curriculum. Any parent wishing to withdraw a child from the programme should inform the Principal, in writing, of their decision. Pupils who are withdrawn will be accommodated separately and will be set appropriate, alternative work to complete.

11. Monitoring and Complaints (applicable to primary and secondary SRE)

Monitoring of the SRE programme is the responsibility of the Principal.

This policy will be reviewed regularly and parents will be consulted as appropriate about any significant changes. Should any parent wish to view the materials used in lessons prior to their child receiving sex and relationships education, they should contact the Academy to request this.

Should parents have any complaints regarding the application or implementation of this policy, they should follow the usual Academy complaints procedure available on the Academy website or from the Academy office.